



Fleet and Industrial Supply Center - Norfolk, Virginia

Supply Chest

November 11, 2005

Ready - Resourceful - Responsive!

Vol. 56 No. 17

Brenda Vaughan recognized with DDC-wide award



DDNV Commander Capt. John Qua congratulates Brenda Vaughan after presenting her with a certificate for being named DDC's Outstanding Employee with a Disability of the Year for 2005.

Brenda Vaughan, a material handler assigned to DDNV's Production Division, has been named the Defense Distribution Center's Outstanding Employee with a Disability for 2005.

Vaughan, a native of Staunton, Va., has more than 20 years of government service with Naval Supply Center Norfolk and DDNV. According to her supervisor, Gene Parker, she is one of the finest material handlers assigned to Production Division. He said that a typical day for her consists of picking and packing 120 items and processing more than 50 receipts. He added that whenever there is a special project that needs to be performed expeditiously, her name is usually the first to come up. He said that her dedication and can-do attitude make her stand out amongst her peers.

During her free time, Vaughan actively helps other hearing impaired people. As a member of Bethel Baptist Church in Hampton, she was part of a team that provided assistance to needy families. She has devoted herself to assisting hearing impaired

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Rolling tool display makes stop at SuperServmart

IT2(SW) Shana Ard, Commander, 2nd Fleet staff, checks out the selection of open/box end wrenches on display on the Snap-on bus. Chuck Warwick, Snap-on government account manager, is ready to answer any questions Ard may have. She visited the Snap-on Bus while shopping at the FISC Norfolk SuperServmart. Warwick travels around the country with the Snap-on bus visiting military installations to demonstrate the latest Snap-on products.



Admiral's Quarters ... Happy Thanksgiving

On Nov. 24, we and countless other Americans, will celebrate Thanksgiving across our great nation. President George Washington proclaimed the first National Day of Thanksgiving in 1789. President Abraham Lincoln revived the tradition during the Civil War, asking Americans to give thanks with "one heart and one voice."

As we look forward to celebrating Thanksgiving with our loved ones, it is also a time to look back on past accomplishments and milestones as we prepare for a new year. I encourage all of you to reflect on what a dynamic time we have experienced across the enterprise.

COMFISCS expanded its global reach when we welcomed Fleet and Industrial Supply Center Sigonella, Italy to the organization - a realignment that has resulted in a streamlined approach to logistics support for Navy Region Europe. In addition to consolidating supply chain management functions under the Naval Supply Systems Command, this seventh addition to the enterprise has solidified the strength of the Navy's logistical presence in the European theater.

In the past 12 months, COMFISCS also provided humanitarian support in the wake of natural disasters through superb coordination across the Navy's logistics community. Numerous supply shipments and contracts were processed within days of notification during Operation Unified Assistance in January and most recently with Joint Task Force Katrina. In each instance, FISCs were instrumental in providing deploying Sailors and civilians the provisions and materials needed to effectively complete their missions.

Several of our departments reached noteworthy milestones, including our Contracting and Comptroller teams, receiving Navy-wide awards for excellence in the past year. Additionally, the move toward better business practices, with initiatives such as Lean Six Sigma, has already resulted in measures of success across our organization. These hard charging efforts and accomplishments are appreciated not only by me, but by those who consistently rely on our logistical support to effectively carry out missions afloat and ashore.

Thanksgiving allows us the time to reflect on our successes and to focus on our goals in the coming year. It also provides us an occasion to appreciate and give thanks for our family and friends, and the opportunity to serve our country. Let us also remember how



Rear Adm. W. A. Kowba, COMFISCS

crucial our logistical services are in supporting forces deployed to Iraq and elsewhere with singular combat capability through logistics.

May you and your family enjoy a safe and blessed holiday. Happy Thanksgiving!

Supply Chest

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Farewell message from the COMFISCs Deputy Commander

As I look back on my 31-year military and government service, I find myself filled with pride and a sense of melancholy at the same time. I realize how fortunate I am to have worked for some of the finest organizations supporting our military forces.

To serve as the COMFISCs Deputy Commander has not only been a fitting culmination of a long and fulfilling career, it has been one of my greatest highlights, filled with challenging but rewarding experiences and exceptional people.

Together, we have achieved unprecedented accomplishments over these past two years. We have taken a newly formed organization and brought together Supply Chain Management functions from a multitude of diverse organizations including Commander, Navy Installations; Naval Facilities Engineering Command; and the Virtual SYSCOM across the globe. We have aligned six independent Fleet Industrial Supply Centers under one integrated and cohesive COMFISCs organization and have established a seventh FISC in Sigonella, Italy to manage our European operations. Our strategic partnerships and newly aligned organization have enabled us to reach new heights technologically, and to improve our effectiveness as the single provider of supply products and services to the warfighter and other valued customers. This was something we worked on as a team and I will be forever grateful to all of you for your dedica-



Mr. Elliot Fields, COMFISCs Deputy Commander

tion, long hours and commitment to this effort.

I will miss this organization and all of you who have worked so hard to ensure the success of our alignment initiative. The best is yet to come. I am certain that COMFISCs will remain swiftly responsive, adaptive to our customer needs, and will continue to pursue innovative solutions, which improve our products and services.

Many things have changed since I entered the Air Force back in the late 1960s,

but one thing has not...the exceptional people who have continuously strived to provide first-rate support to our number one customer, the military. That has certainly been true within the COMFISCs enterprise.

I wish you all the very best.

A handwritten signature in black ink, appearing to read 'E. Fields'.

NAVSUP Lean Six Sigma “Project Idea” Now Available

Several years ago we embarked on a Transformation journey never before seen in the history of NAVSUP. Lean Six Sigma is the enabler of the Products and Services phase of this ongoing journey.

We all are aware of processes in our work areas that are costly and redundant, and at some point in our careers we have probably asked the question: “How can I make this process better?”

Lean Six Sigma is a problem-solving tool used for reducing variability and waste in our business processes. Lean Six Sigma projects have measurable goals and directly support our strategic objectives. They also help to ensure we deliver the right products and services the right way, at the right cost.

Projects to consider for “leaning,” however, can only be brought to life by good ideas, which is what our new Lean Six Sigma “Project Idea” program is all about. I am asking you to help identify key areas in your work area where our processes can be improved.

The Lean Six Sigma “Project Idea” form is located on the pub-

lic Web site and MyNAVSUP, both accessible at www.navsupsup.navy.mil. This form should take only a few minutes to fill out and submit. It’s vitally important that each enterprise civilian and military employee has a voice in this process and be afforded the opportunity to become involved. Your ideas will be reviewed and followed up by our Command Deployment Champions.

Lean Six Sigma is not just something else that we can do, it is something that we can do every day. Together we can begin to reengineer the products and services necessary to keep our ships, submarines, and aircraft ready for the 21st century, and provide our Sailors and customers with the best Navy in the world. I need your help to make this a success.

Now is the time to get involved!

D. H. STONE
Rear Admiral, SC, USN

BRAC 2005 - What does it mean?

The BRAC 2005 Report submitted by the President to the Congress became final November 8, 2005. This is an important milestone in the restructuring of DoD's domestic base structure within the process established by the Congress. Further, the Commission's recommendations support the re-stationing of forces in the US resulting from the Integrated Global Presence and Basing Strategy.

The comprehensive analysis supporting the Secretary's recommendation formally began in November 2002. Over the course of two and half years, the Department reviewed its facilities through a lens in which military value was the primary consideration in an effort to advance transformation, improve the joint utilization of assets, and convert waste to war fighting. The BRAC 2005 recommendations comprise the most aggressive BRAC ever proposed.

The Department of Defense must close and realign all installations recommended for closure and realignment in the Commission's report. DoD must begin this implementation process within 2 years from the date the President submitted to the Congress (September 15, 2005) and complete it within 6 years.

The large number of transformational recommendations, particularly recommendations to establish joint operations, will present significant implementation challenges. In order to meet these challenges, detailed business plans that delineate required actions, their timing, and necessary resources are being prepared for each and every Commission recommendation. These plans will serve as the foundation for the complex program management necessary to ensure effective and efficient implementation.

Responsibility for the development of each business plan has been assigned generally to the military department or defense agency with facility management authority at the receiving site. Additionally, organizations significantly impacted by the recommendation will be consulted and formally coordinate on the plans.

Transformational Benefits of BRAC 2005

- Repositioning forces returning from overseas at Fort Bliss, TX, and Fort Riley, KS.
- Restructuring the Army's Training and Doctrine Command to focus its training assets, particularly in maneuver training.
- Improving Navy aviation maintenance support by stationing support closer to the Fleet through a regionalized group of Fleet Readiness Centers.
- Advancing the efficiency and effectiveness of the Air Guard and Air Reserve by restructuring the location of its aircraft.
- Creating numerous joint installation management initiatives (for instance, McChord AFB/Ft Lewis, WA and Ft Dix/McGuire AFB/NAES Lakehurst, NJ).
- Moving significant numbers of people from more costly leased space with less force protection onto government-owned property with more appropriate force protection.

**Health Benefits Open Season
Nov. 11- Dec. 14**

Obituaries

Brenda M. Craun , Chesapeake

Brenda Mustian Craun, 58, of the 400 block of Bridgefield Blvd., passed away Oct. 28, 2005, in Richmond, Va.

Born in Norfolk, and a longtime resident of Chesapeake, she was the daughter of the late John Irvin and Annie Louise Reese Mustian. Brenda was a 1965 graduate of Oscar Smith High School.

She retired after 33 years of service from the Department of Defense, Naval Supply Center as the Equal Employment Opportunity manager.

She was a longtime, active member of Great Bridge Baptist Church, where she was the assistant teacher in the Naomi Sunday school class, a member of the choir and a former clerk. Brenda was also a former member of Providence Baptist Church, Chesapeake, where she was the choir director, organist and Sunday school teacher.

Brenda will be remembered as a loving wife, mother, grandmother, sister and friend who was dedicated to community outreach, through shut-in visitations and hosting the monthly Great Bridge/Hickory YMCA Board meeting breakfasts. Brenda is survived by her loving husband of 40 years, Donald Wayne Craun; two daughters, Rebecca L. Matyjasik and husband Jeffrey Scott and Jennifer K. Kline and husband Michael, all of Chesapeake; one grandson, Jonathon C. Matyjasik, also of Chesapeake; one brother, Irvin Wayne Mustian; an adopted sister, Fay Throneburg and family; one aunt, Mary Eunice Green of Clarksville, Va.; as well as numerous nieces, nephews and cousins.

Memorial donations may be made to the Brenda and Don Craun Scholastic Scholarship Fund, c/o Vonda W. Chappell, Kaufman & Canoles, 524 Johnstown Road, Suite 100, Chesapeake, VA 23322. Friends are invited to sign the online guestbook at www.omanfh.com.

Deborah A. Spain, Portsmouth

Deborah Ann Spain, 54, of the 4500 block of Valhalla Drive, passed away Oct. 4, 2005 in her home after a struggle with cancer.

A native of Greensboro, N.C., she was a contract specialist in the Supply Department, Code 532, Norfolk Naval Shipyard where she was loved and respected by her co-workers for more than 20 years. She was an active supporter of Oasis Ministries and a member of TOPS Va. No. 63.

She is survived by her husband, Robert A. Spain; her mother, Vivian Walker-Davis; and her stepfather, William V. Davis of Portsmouth; a daughter, Paul Jean Juchno and her husband Scott Allen Juchno of Kannapolis, N.C.; a sister, Cathy Worlow of Olney, Ill.; a brother, Thomas E. Walker Jr. of Chesapeake; two grandchildren, Mitchell Stanley Juchno and Kyle Austin Juchno; and numerous nieces and nephews. She was predeceased by her father, Thomas E. Walker.

Memorial donations may be made to Oasis Ministries or the American Cancer Society.

From the Fleet... Leaving the Navy? Have you considered our Navy Reserve?

By **FLTCM(AW/SW) Jon R. Thompson**

If you think what I'm about to tell you sounds like an advertisement, you're right on the money. Here goes: If you're thinking about leaving active duty anything short of a career, you need to consider the Navy Reserve. Pretty simple huh? Just because you leave active duty doesn't mean you have to sever all ties with the Navy. I'm going to give you a few great reasons why the Navy Reserve might be a perfect fit in your life after active duty.

Before I tell you why you need to consider the Navy Reserve, however, I want you to think about why you are thinking about leaving active duty? If you're like most of the Sailors I talk to, it's either because you desire to go to school full time, or you don't want to deal with long separations from your families. I certainly understand that. Active duty Navy life is demanding and while some find this lifestyle attractive, some of you may decide civilian life is more attractive. Nonetheless, I suspect many of you may not be aware that leaving the Navy doesn't have to mean a complete divorce from our sea service. Your decision doesn't need to be all or nothing.

In case you don't know the numbers, the Navy Reserve represents 20 percent of the Navy's total assets. The Navy Reserve is a full partner with the Navy's active duty component, performing incredible work in every corner of our Navy. Today, more than 4,500 Navy Reservists are mobilized around the globe in support of the Global War on Terrorism and other important missions. You could be a part of that team and serving as a Navy Reservist could give you the best of both worlds - work as a civilian and also serve in the Navy.

Here are some of the top reasons you should consider joining the Navy Reserve:

- **Drill Pay** - You will receive four days of base pay for every two days of weekend drilling. You also receive full pay and allowances for meals and housing during your two-week Annual Training.

- **Retirement** - You will become eligible for retirement pay at age 60, following 20 years of credible service (active duty combined with Reserve). Think about this for a moment. We all want to believe we'll be financially set at age 60. However, how sure are you? If you have eight years of active service, and you do 12 years of Reserve service, you would be eligible to draw retirement pay at age 60. That's

not a bad trade off in my opinion.

- **Promotions** - As a Reservist, you will receive ample opportunities for advancement. It's very much the same as when you are on active duty, other than Reservists compete against other Reservists.

- **Travel** - Depending on the unit you affiliate with, you may have the opportunity to travel to some great places in the world to perform your Annual Training. Many Reservists love the Navy Reserve for this reason alone.

I could go on and on about all the benefits, but I want you to consider another factor that might help you at least look into the Navy Reserve. Have you considered that maybe you will leave the Navy, and then, after spending some time in the civilian job market, might decide you miss the Navy and want to come back onto active duty? Sound odd? Well, it just so happens that more people return to active duty than you may imagine. It's a very common occurrence.

If you are a Navy Reservist, the path back to active duty is easier than if you are not a Reservist. But, here's the biggest financial benefit. Say for instance you have five years of active duty, then leave active duty and join the Navy Reserve and spend five years in the Reserve. Then, you decide to come back on active duty. When you return to active duty you would have accumulated five years of active duty (from before), but will be paid as an E-5 over 10 years because your Pay Entry Base Date incorporates each good Reserve year. How does that help you? Well, look at the pay charts...I think it's obvious. You get monetary credit for your Reserve years. For many, that means they return to active duty without losing anything, financially speaking.

I have two challenges I'd like to offer. The first is for any of you who might be thinking of leaving the Navy. Make sure you talk with your career counselor about the Navy Reserve before you depart active duty. You should also be briefed at TAP. I also challenge you to contact a Navy Recruiter immediately after you depart the Navy to learn more. If you choose to join the Navy Reserve within 90 days of leaving active duty, all your current paperwork and medical information is current and the process is quick and easy. Beyond 90 days you will need a new physical and there's more paperwork...but nonetheless, it's still pretty simple.



FLTCM(AW/SW) Jon R. Thompson

My other challenge is to all of you who lead Sailors. You should help ensure all the Sailors that work for you are provided information about the Navy Reserve. It is your job. In a sense, we are all career counselors. None of us should consider the command, department or division career counselor the end all source of information. It's my opinion that the best career counselors are leaders who genuinely take an interest in their people. You don't need to have the title of career counselor to provide solid career advice.

Shipmates, there's a phrase many Reservists cling to that I particularly like. May consider Reservists 'twice a citizen' - meaning they serve their employer and they serve their country at the same time. My hat is off to Navy Reservists. They add much to our Navy and I can't think of a better way to continue your affiliation with the Navy then to join the Navy Reserve. Good luck Shipmates!

Vaughan from page 1

members of the church, and is part of a group that is setting up an educational foundation for the hearing impaired.

Parker describes Vaughan as a truly versatile employee who is capable of operating all types of material handling equipment. He added that her ability, knowledge, talent and skills really make her stand out. Her effort to maintain a clean, safe, and secure warehouse exemplifies what DDNV asks of its workforce. Parker also added that she has received numerous group and on-the-spot awards, and that she is most deserving of this award.

Military Postal Agency Offers Advice for Holiday Mailing

By Samantha L. Quigley, American Forces Press Service

"Pack it well" and "mail it early" are two tips a military postal official offered regarding holiday mailings to service members overseas Nov. 3.

The Defense Department announced recommended holiday mail dates Oct. 31. The first deadlines occur Nov. 12 for Parcel Post items headed overseas to APO and FPO ZIP codes. Deadlines for other mail classes continue with Nov. 26 for Space Available

Mail; Dec. 3, Parcel Airlift Mail; Dec. 10, Priority Mail; and Dec. 19, Express Mail.

Mark J. DeDomenic, assistant deputy director of the Military Postal Service Agency, covered a variety of military mail issues in an interview.

Among his top recommendations are to use nylon tape or some type of reinforced packing tape, because other tapes tend to come off.

He added a few other pointers to speed the delivery of a package to a service member. Any buzzing, ticking or vibrating, for example, is a red flag, DeDomenic said. So to keep a package from getting bomb-squad attention, he advised removing batteries from electronics.

Fill out customs labels completely and use a proper military address to help move the package through the system. If there's concern that the content list on the customs label will give away a surprise, DeDomenic said to place the form inside the package and attach a label outside of the package noting where the form is.

Also be conscious of the box's outside markings. Regardless of the contents, boxes with hazardous substance or alcohol markings won't make it through the system, he said.

And boxes used to ship gifts to service members, DeDomenic noted, should be strong and well-packed because of the long distances traveled and the high volume of parcels moving with them.

He said that in the 2004 holiday season, his agency moved more than 28 million pounds of mail just between Dec. 1 and 25. "The mail volumes last (holiday season) were 52 percent more than the volumes the year before," DeDomenic said. By comparison, he added, roughly 5 million pounds of mail move in a typical month.



Careful packaging and early mailing will help ensure your package reaches its destination in time this holiday season.

The agency defines the holiday mailing season as Nov. 15 through Jan. 10.

DeDomenic also referred those who may not personally know a service member serving overseas, but want to share the holiday spirit, to the AmericaSupportsYou.mil Web site. "That provides information on how you can support the troops even if you don't have (a service member) that is a family member or close relative," he said.

The site lists hundreds of organizations that offer ways the general public can support the troops. Several involve sending greeting cards or packages through these organizations. However, for force-security reasons, packages addressed to "Any Service Member" will not be shipped, DeDomenic said.

And he pointed out Express Mail for last-minute shipments. In the past, this method relied on a thank-you note from the recipient to verify delivery, but the system has improved this year.

DeDomenic said Express Mail tracking is available through the U.S. Postal Service Web site, as long as the mail isn't going to a combat zone.

Beneficial Suggestion Program could mean \$ for you if you have the right idea

A Beneficial Suggestion is an idea submitted in writing by FISCN civilian or military personnel on form 5305/1 (attached) to the Beneficial Suggestion Program Administrator. The idea can include ways to simplify or improve operations, save time, speed up production, increase output, enhance productivity, save material, property, staffing or money, or promote health and safety. Beneficial Suggestions should not deal with employee services, benefits, working conditions,

housekeeping/maintenance, or routine safety.

You may submit a suggestion by emailing Form 5305/1 to connie.hannah@navy.mil or fax to 757-443-1707. An expert in the field will evaluate it, and if adopted, a monetary award may be issued to the person submitting the suggestion.

For additional information contact connie.hannah@navy.mil or call 757-443-1810.





Bravo Zulu



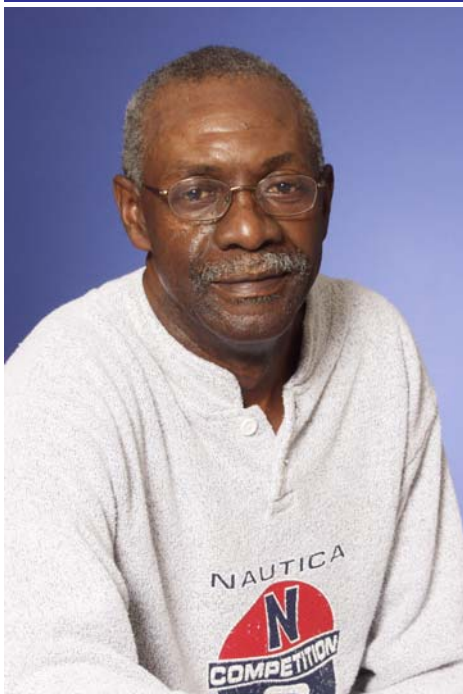
Ronald Winston, DDNV Inventory Division, is congratulated by DDNV Commander Capt. John Qua for his 30 years of government service.



CWO3 Gregory D. Washington, Regional Supply Office Norfolk, Aviation Support Detachment, escorts his wife Renee as he is piped ashore at his retirement ceremony after 25 years on active duty.

Bravo Zulu





Earnest Nimmo, Production Division, is the DDNV Supervisor of the Quarter.



Lillie Riddick, Production Division, is the DDNV Blue Collar Employee of the Quarter.



Ronald Winston, Inventory Division, is the DDNV White Collar Employee of the Quarter.



The SME Team is DDNV's Work Team of the Quarter. They posed for a photo after being congratulated by DDNV Commander Capt. John Qua. They are (front row, left to right) Vera Robinson, Rosa Cox, Kathy King, Capt. Qua. (Middle row, left to right) Cheryl Harris, Juliet Fuller, Beverly Cox, Earl Fuller, Cynthia Kaufmann, Mary Bunn, Brenda Espinal, Hattie Martin. (Back row, left to right) Donald Doman, Loretta Wilkins, William Davis, Sandra Wilson, Lynda Williams, and Charlene Williams.

